DEVELOPMENT (194) Department.

Mis. SERIES.

Pass
Sec

G.O. No. 4830

Dated 11/11/1944.

[Despatch Abstract.]

INDUSTRIES - Sericulture - Government silk Filatures, Kollegal -

Appointment of Personal Assistant to the General Manager - Orders pass

Copy of D.O.No.162-E/44 dated18-3-44 from the Director of Industries and Commerce, Madras, to the Secretary to Government, Development Department, Madras.

Public Servants - Jesudoss, Sri C - Manager Accountant, Kollegal Silk Filatures Kollegal - Misappropriation - Facilitated by General Manager's lack of supervision.

Will you please refer to my official letter No.162-E/44 dated 18th March 1944 making a report on the misappropriation of Rs. 406-12-6 by Jesudoss. There are one or two facts that stand out from this occurrence to which I should call Government's attention at once.

1. Neither Peychaud, the General Manager, nor Appadura Mudaliar, the Senior Assistant Manager who quitted service on the 3rd of January seem to have followed the instructions issued by the Accountant General as regards either the verification of cash book or the verification of cash balance, vide para 3 and 4 of the Annexure to G.O.No.Ms.808 Development dated 17th May 1943. Not only does para 3 require the disbursing officer to check all the entries in the Cash Book as soon as possible after the date of their occurrence and initial the book dating his initials after the last entry checked, but also to sign the cash book at the end of the month. It is stated clearly that such signature isunderstood to be as fixing responsibility for all the entries of the month inclusive of the closing balance. Paragraph 4 requires that the actual balance of cash shouldbe verified on the last working day of each month and a certificate of the amount of cash, should be recorded below the closing entries in the cash book, this certificate ~~xxxxxxxxxx~~ being signed by the disbursing officer who should invariably date his signature.

2. Mr. Peychaud took over charge from Mr. Appadurai Mudaliar on the 3rd of January when the latter quitted service. On that date, both Mr. Peychaud and Mr. Appadurai Mudaliar signed the Cash Book in token of the transfer of charge. There is no evidence to show that the cash balance on that date was verified by these two officers. Had this been done, the shortage would have come to light.

3. As early as November 1943, Peychaud knew that the cash book and the cash had not been handed over by the Manager Accountant to the Cashier Accountant and I asked him to see that this was done and that the accounts were properly maintained.

4. On the 14th of February the Cashier Accountant reported in writing to the General Manager that there was a shortage of Rs. Rs.406-12-6. A copy of this letter was endorsed to me. The General Manager was asked by my office on the 20th of February to send his remarkson this petition as early as possible and he was reminded in the matter on the 3rd of March. I find that the Manager under training to whom the General Manager had sent the petition for enquiry reported to him on the 24th February. So far as I can find, the General Manager took no action till the 10th March and that action consisted merely in sending a wire asking for instructions. The General Manager's attention was drawn to Articles 294, 300 to 302 of the Madras Financial Code Vol. I and he was told that it was his duty to carry out the necessary verification of accounts and cash balance and to submit a preliminary report to me in this matter.

5. The General Manager has failed to carry out the duties laid on him in respect of the 4 items detailed above. I propose calling for his explanation and to submit the same to Government. I shall do so on hearing from Government.

6. Nor has Peychaud showed much of competence in the administrative field. He has neither proper control of the office staff nor knowledge as regards their work or character. I need cite only two instances to show how his ignorance of these

matters lead him to support candidates who deserve no encouragement whatever. One instance is that of Appadurai Mudaliar against whose departure from Kollegal Peychaud was so insistent and about Appadurai Mudaliar, I have already reported to Government in full detail. The second instance is that of no less a person than Jesudoss who finds himself today behind the bars. On his application dated 3rd February 1944 for extension of service, Peychaud wrote that Jesudoss had undoubtedly worked very hard in the Kollegal Silk Filature and that his application may therefore be favourably considered. Fortunately I know my men both Jesudoss and Peychaud, and I did not accept his recommendation and when Jesudoss came down to see me in this connexion I refused to interview him and ordered that he should retire. It is obvious from the way Peychaud has dealt with the financial and administrative side of his work that he has neither experience of such work nor aptitude for it. B

7. It is essential that an officer of sufficient status should be posted to the Government silk Filatures as Manager. When this is done Peychaud will then become the Technical Expert. A

The officer to be posted should be one who will not be cowed down by Peychaud. I am of the view that an officer of sufficient experience and status should be posted to the Filature as early as possible. I may here point out that in next year's budget Government's expenditure has been estimated at over 31 lakhs and receipts over 33 lakhs. I shall be glad to know what Government's reactions to my proposals are at an early date.

I enclose a copy of Peychaud's confidential report

Tps.

Dev. Dept

Issue no. 7
dt 12.4.44

D.O. No. 18011 D/44-I, dt 12.4.44

(Mr. Kar —)

Sub: Sikh Klaves, Kollegal - Arrangements for control of Accts. staff.

Ref your D.O. No 162-E/44 dt 8.3.44

I am to say that the Government agree with you that if possible the services of the Peishcar should be utilised more as a Technical Expert than as a Business Manager. The appointment of an Administrative Manager as proposed by you will be more expensive if he is to control the Peishcar. In any event the Govt. Direction consider that it is a good Accountant that is needed rather than an Administrative Manager. To your suggestion to this arrangement

it may be possible to secure the services of an Accounts officer from the A.G.'s office or the Examiner of Local Fd Accounts who can work under the control of both the Managers of the two factories. I am to request you to examine this suggestion in the light of the existing staff in both the factories for the proper maintenance and control of the accounts and to submit definite proposals for the consideration of this Govt

Confidential. Director of Industries
D.O. and Commerce,
Ootacamund, 25-5-44.

My dear Sivasankar, 3129 AD/44 29.5.44

Sub: Silk Filatures, Kollegal - Appointment - Administrator Manager.

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Will you please refer to your D.O.No.18011-D/44-1 dated 12th April 1944? I note that whilst Government agree with me that the services of Peycnaud should be utilised more as a technical expert than as a Business Manager, they considered that the appointment of an administrative Manager would result in considerable expenditure to Government. When I suggested the appointment of a Business Manager, I did not intend that he should control Peycnaud directly. By circumscribing the field of Peycnaud's activities and making him confine his attention to the technical side of production only, the object which I have in view can be achieved. Peycnaud would thus be isolated and to that extent his powers of "mischief" in matters pertaining to accounts or administration done away with. The appointment of a Manager at the Government Silk Filatures similar in status to the Manager of the Kollega

Silk Filature should meet my requirements. As Government, however, feel differently in the matter, I have no objection to the services of an Assistant Accounts Officer being obtained for employment at the Government Silk Filature for a period of one year in the first instance. His advice should of course be available to the Manager of the Kollegal Silk Filature in all matters pertaining to the maintenance of accounts, preparation of costing statements etc. I do not think it necessary for the Kollegal Silk Filature to pay part of his salary on this account.

I suggest that Government ascertain from the Accountant General, Madras whether he has an Assistant Accounts Officer to spare, whether he is willing to come and what his pay is. This information would enable Government to work out the expenditure involved in the proposal.

Yours sincerely,

I.Sivasankar Esq., I.C.S.,
Secretary to Government,
Development Department,
'Riversdale' Ootacamund.

Dev. Dept.

D.O. No 180/II D/44-6 d 9.6.44

Issue on
9.6.44

Sub: G.C. Silk Dhoti College - Appointment of an Administrative Officer.

While reporting a case of alleged misappropriation of funds of the Kollegal Silk Weaving Co-operative Society, Ltd., the Deputy Registrar of Co-operative Societies in the General Manager of the Kollegal Silk Weaving Co-operative Society, Ltd., and the Director of both the Kollegal Silk Weaving Co-operative Society, Ltd., and the Silk Weaving Co-operative Society, Ltd., Bangalore on the technical side has not shown much evidence of competence on the administrative side. It has therefore been suggested that an experienced Bank Accounts Officer from your

ref to pp 1-2 of

para 6, pp 1-2 of

ref to

Officer may be taken as desirable to be put in charge of the administrative side of the Govt. Silk Weaving Dte. Officer appointed with also have the instruction of the Manager of the Kollegal Silk Weaving in regard to the accounts of that factory besides his own. I also enquire whether you can arrange to depute a suitable officer for the purpose for one year in the first instance and if so, to ask you to report the terms on which the Officer will be willing to take over the work.

An early reply will be appreciated.

A copy of

Copy

To. P.N. Rajagopal

Confidential

From

Accountant General,
MADRAS.
Kilpauk P.O.,
~~KOKKARAKKOKKU~~

TO GOVERNMENT
13 JUN 1944
POLITICAL UNDER SECRETARY
DEVELOPMENT DEPARTMENT

D. O. No. A.G.(C)-271. Dated June 12, 1944.

34215 D/44

Dear Mr. Crawley,

Please refer to your confidential d.o. No. 18011-D/44, dated the 9th June 1944 regarding the appointment of an Administrative Officer for the Government Silk Filatures, Kollegal.

It may not be feasible to depute an Assistant Accounts Officer from this office at present. My own office is now in a depleted condition and I have to secure the permission of the Auditor General before I can depute an officer. Any officer now in service will have to be paid a special pay of Rs 100 in addition to his grade pay.

3. To obviate these difficulties I suggest that a retired Assistant Accounts Officer of character, commonsense and administrative ability may be employed for this purpose. If you agree, I shall get into touch with one or two suitable officers and intimate to you details of their age and service after finding out whether they are willing. As regards terms you may fix them up by direct negotiation with the officers as was done in

the case of the Accounts Officer for the Office of the Director of Agriculture.

Yours sincerely,

Rajagopal

(P.N. Rajagopal.)

D.J.C. Crawley, Esq., I.C.S.,
Under Secretary to the Govt. of Madras,
Development Department, Fort St. George

Dev. Dept.

D.o. no. 18011 D/44-1 d 16.6.44

(Mysore)

Issue
16.6.44

sub: Govt. Silk Filatures, Kollegal - Appointment of an administrative officer.

Ref: your D.o. no. A.C.(C)-271 d 12.6.44

~~In the circumstances stated in your D.o. cited,~~

I am to request you to suggest the names of two ~~suitable and energetic~~ retired Asst. Accounts Officers with details of their age, ~~etc.~~ Service, Pay & pensn. etc.; ~~after finding out whether they are willing~~ whom you consider to be suitable for the post of an Administrative Officer in the Govt. Silk Filatures at Kollegal

Yours faithfully
15.6.44
for Secy to Govt.

To P.N. Rajagopalan Esq I.A.S. 15.6.44
Accountant General, Madras
R 21.7.44

Confidential

ACCOUNTANT GENERAL,
MADRAS.

3821-8 D/44
3.7.44

D.O.No.AG(C)-283. Kilpauk P.O.,
Dated 30th June 1944.

My dear Sivasankar,

Subject:- Government Silk Filatures, Kollegal - Appointment of an Administrative Officer

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Reference:- Your D.O.No.18011-D/44-7, dated the 16th June 1944.

Four retired Assistant Accounts Officers were requested to state whether they were willing to take up the Kollegal job. Only one officer viz., Mr.A.B Srinivasa Rao is willing to take up the appointment. Though he is now 62 years old, the date of his birth being 16th August 1881, he keeps very good health. He is well versed in the Civil as well as Public Works rules and procedure and he has had long administrative experience in the United Provinces as well as Madras. He is distinguished by character and common sense as well, and I consider him suitable for the post in question. He is in receipt of a pension of Rs.320-8-0 per mensem. I think he will agree to the same terms as those offered to Mr.V.Kuppuswami Sastri who is now employed in the Office of the Director of Agriculture. The address of Mr. Rao is No.26, Ranganatham Street, Thyagarayanagar. I suggest that you call him up for an interview and settle the terms personally with him.

Yours sincerely,
Rajagopal
(P. N. Rajagopal)

T.Sivasankar, Esq., I.C.S.,
Secretary to the Government of Madras,
Development Department,
Fort St. George.

Compare D.O. no. 18011 D/44-8d 13.7.44

(My Secy —)

Sub: Govt. Silk Filatures, Kollegal - Administrative Officer - Appointment of

Ref: your D.O. no. A.G.(C)-283 d 30.6.44

I am to ~~request that~~ enquire whether the pay last drawn by Sri A. B Srinivasa Rao was ~~may be reported~~.

(Y.S.)

13/7/44

13 cf

Secy's query in 18 cf

Draft for Secy's Confl 13/7/44. 11.7.44

To P.N. Rajagopalan Esq
A. G., Madras

R 28.7.44

OFFICE OF THE
ACCOUNTANT-GENERAL
MADRAS.

42811 D/1
24.7.44

Confidential.

Kilpauk P.O.,
July 15, 1944.

D.O.No.A.G.(C)-294.

My dear Sivasankar,

Subject - Government Silk Filatures, Kollegal - Administrative Officer - Appointment of.

Ref. your d.o. No. 18011 D/44-8, dated 13-7-1944.

Mr. A.B. Srinivasa Rao was in receipt of Rs 710/- per mensem at the time of his retirement.

Yours sincerely,

Rajagopal

(P.N. Rajagopal.)

T. Sivasankar, Esq., I.C.S.,
Secretary to Government,
Development Department,
Fort St. George.

D. o. no. 18011 D/44-9 dt. 1.8.44

Sub: Govt. Silk Filatures, Kollegal – Administrative Officer – Appointment of

Ref: Your D.O. no. nil d 25.5.44

The A.G. has ~~suggested~~ stated that Sri A.B. SrinivasaRao, a retired Asst. Accts. officer is willing to take up the post of Administrative Officer in the Govt. Silk Filatures, Kollegal and that there is no other person available. Mr. SrinivasaRao now draws a pension of Rs 320-8-0 p.m. It has been suggested that he might be appointed on Contract on a pay of Rs 500 p.m. during the period of his re-employm in addition to his pension. It is Computed basis I am to say that the po need for such a highly paid officer should be ~~demonstrated~~, ~~before appointing him~~ and to request I am instructed. raised by the A.G. is excessive and that the

ion to state whether the duties expected to be performed by the Administrative Officer justify the payment of the salary proposed by the A.G.
and if not as to what salary you would recommend.

31/7/44 Dy. 31.7.44.

Depy Secy
1/8

To. A. Khaleeli Esq. I.C.S.
D. I & C, madras

R 20.8.44

-/ 53258 D/44

Director of Industries and
Commerce,
Madras, 12th September 1944.

My dear Sivasankar,

Will you please refer to Crawley's D.O.No.18011-D/44-9 dated 1st August 1944 regarding the appointment of an Administrative Officer for the Government Silk Filatures, Kollegal? I have tried to get at Sreenivasa Rao to find out for myself what kind of a person he is and also to ascertain whether he will be willing to accept the post of Administrative Officer on a smaller salary. So far I have had no response from him. I have, however, been on the look out for a suitable officer and I think I have found such an officer in the person of Dr.K.S.Setty who was the Principal of the Chengalvaraya Naicker's Technical and Industrial Institute, Vepery, Madras for about 17 years. He retired from that Institute only a few months ago. At the time of his retirement he was drawing a salary of Rs.600 p.m.

The C.N.T.Institute is one of the very big technical Institutes in the Province and its Principal has a difficult task of getting on

not only with 400 young people who flock to the Institute, but also with a Board of Trustees several of whom have their own axes to grind. The first time I knew Dr.Setty was when I was Under Secretary, Development and that was in connexion with the inauguration of the Technological Diploma Examination Board. His powerful advocacy had, if my memory serves me right, a great deal to do with the establishment of this Board. Since then, Setty has been in very close touch with my Department and has earned the good opinion of Adyantnaya the Joint Director who has been responsible for the technical education side over a period of years. Setty has plenty of life in him and I am sure that he will do quite well as an Administrative Officer. He draws no pension.

I suggest that Government permit me to appoint him, on contract basis for one year to begin with, on a salary of Rs.500 p.m.

Yours sincerely,

T.Sivasankar Esq., I.C.S.,
Secretary to Government,
Development Department,
Fort St.George, Madras.

Dev. Dept

21.9.44
Confidential

D.O No 18011-D/44-II d 21.9.44

( )

Sub: Port Sila Kilaru - Administrative Office

Ref:- Your D.O No Nil d 12.9.44

As you are aware, the Port proposed the appointment of an Administrative Officer for the Port Sila Kilaru, Kollegal with a view to relieve Personnel of the administrative duties and to provide for undisturbed control of the accounts of both the Sila Kilaru at Kollegal. The A.G. was accordingly asked to suggest a suitable person. Thought Shetty might possess

M. Setty

[redacted] experience in running a [redacted] School,
it is perhaps doubtful whether he will be useful or
suitable as Administrative Officer for the
Sikh States? ~~He hired~~ Would it not perhaps be better advisable
especially from the point of view of sufficient experience in such
~~Could~~ to obtain the advice of a suitable
person from the Staff of the Examiner, L.F. &c,
if the A.G. is not in a position to help in the
matter? I am also to invite attention to
~~My~~ D.O. dated 16.8.41 and to point
out that the ~~specific~~ question raised therein
regarding the necessity for an officer as R.S.W.
has not yet been answered. ~~yet~~. I am to ask
you to offer your remarks urgently on

this point mentioned above.

(You will, I trust, agree that the Question has been pending for a long time now and that it should not be delayed further, if possible.)

Lt S' remarks above

DASP under seal

IRAO 22.9.44

DSR 21.9.44

21.9.44

A. Khaleeli Esq
DASR

Please see DO for Khaleeli re. The file can be closed & noted. I suppose DASR is properly to

R. 2.10.44 pp 27-28 below

H 2/10/44

Confidential

56135D/44

DIRECTOR OF INDUSTRIES AND COMMERCE,
Chepauk, Madras, 25th September '44.

CONFIDENTIAL SECRETARY TO GOVERNMENT
26 SEP 1944
DEVELOPMENT DEPARTMENT

My dear Sundaram,

Will you please refer to Crawley's D.O.No. 18011-D/44-11 dated 21st September 1944 regarding the appointment of an Administrative Officer at the Government Silk Filatures, Kollegal?

I am fully aware of Government's intentions in the matter, as it was at my suggestion that Government agreed to the need for the appointment of an Officer who will relieve Peychaud of both administrative and accounts duties. Knowing the work to be done and also knowing the capacity of Dr. Setty I suggested his name. Not only does he possess administrative experience of running a large school for a period of years, but also of maintaining complicated sets of accounts prescribed by Government in the Code of Regulations for Industrial Schools. After all, what is required of such an officer is integrity and hard and regular work. We can of course go on searching for the most suitable officer in this or that department. But such a task takes a very long time and in the meanwhile things do not remain stationary. I have only today reported to you one more instance of mal-administration and I can add to it several other instances. I, therefore, suggest that Government accept my proposal to appoint Dr. Setty at once for a period of six months if necessary and in the meanwhile, search for a most suitable officer can be pursued.

pto

3 As regards the salary to be paid to such an Officer, I consider Rs.500/- reasonable. Kollegal is an out-of-the-way place and only few people of Dr. Setty's standing will be prepared to go and live there for less.

4 I shall be glad if you will see that very early orders issue in the matter.

Yours sincerely,

Asklam

R.M. Sundaram, Esq., I.C.S.,
Additional Secretary to Government,
Development Department,
Fort St. George.

D.O. No. 1801/D/44-13d/2.10.44

... Shri Govt. Silk Stores - Appointment of ... an Administrative Officer.

... Ref your D.O. No. Nil dated 25.9.44 addressed to the Secretary.

In para 7 of your D.O. No 162E/44 dated 18.3.1944 on the subject mentioned above, you have indicated that the new officer will be the Manager of the factory and that Peyakand will thereafter be only the Technical Expert. Presumably your intention is that to which you have assented both these offices would be held by Richard Work directly under your control. It has been

Suggested that this arrangement is likely to lead to friction if two Heads are to operate in the same Factory independently of each other and that it would be desirable that the ultimate responsibility should rest with Psychol as the General Manager. I am to request you to clarify the position regarding the division of powers and responsibilities of the two Offices:

Secy Comm's 01-1

Confidential.
D.O.

62155/44
24.10.44

Director of Industries and Commerce,
Madras, 23-10-44.

My dear Sivasankar,

Sub: Government Silk Filature, Kollegal - Appointment of an Administrative Officer.
Ref: Your D.O.No.18011D/44-13 dated 12-10-44.

I agree that the new officer should be under the general control of Peychaud as General Manager. As I pointed out in para.7 of my letter referred to in your D.O., I want somebody who will be able to stand up to Peychaud, and I think that my nominee would be able to do that.

As regards the division of functions and responsibilities

the ultimate responsibility of the running of the Filature would be Peycaud's, but the immediate responsibility as regards maintenance of accounts, cocoon and other stores, and office would be that of the Administrative Officer. In any case I would like to work out a detailed division of functions and duties in consultation with these offic this I can do only after the Administrative has been in saddle for a while.

Yours sincerely,

T.Sivasankar Esq., I.C.S.,
Secretary to Government,
Development Department, Fort St:George, Madras.

Cross ref: 14/11/47
Secty Dr. K.S - Appointment as P.A to General Manager, Govt Silk Filatures, Kollegal - Notified. Crp ex 1/p 1-2-'48

Sub: Dr Srs - Secretariat - Govt Silk Filatures, Kollegal
Appointment of P.A to the General Manager — Orders passed.

Read from the D.Z.S.C, No 162 E/44 dated 18.3.44
from the D.Z.S.C " No Nil dated 12.9.44
Order No 4830 HS Dev dated 11.11.44

The Govt: sanction the creation of a Gazetted post of Personal Assistant to the General Manager, Govt Silk Filatures, Kollegal on a salary of Rs 300/- p.m. for a period of six months from the date of appointment, in the first instance. The Personal Assistant will relieve the General Manager of his routine administrative duties in the Govt. Silk Filatures and will be responsible for the supervision of the maintenance of accounts of both the Govt Silk Filatures and of the Kollegal Silk Filatures, Kollegal. He will work under the control of the General Manager who will be ultimately responsible for the running of the Govt Silk Filatures and the office thereof in an efficient manner.

2: The Govt direct that the appointment to this post be made on contract and that a competent and suitable person be selected for the post. The D.Z.S.C is requested to submit urgently for the approval of the Govt a draft agreement relating to

the conditions of service of the ~~officer~~ from appointment to the post.

3 The expenditure should be debited to '85 A - Capital outlay on financial schemes connected with the War, 1939 - C. Other miscellaneous Schemes - F. Govt. Silk Filatures". The A.G. is requested to advise the expenditure in credit pending the provision of additional funds later. The Director is requested to apply in due course for the provision of funds by reappropriation, if necessary, to meet this expenditure.

4 The following appointments in the Dept. of Industries & Commerce is ordered -

Notification

Dr. K. S. Sethu Retired Principal Chengalvaraya Naicker's Technical & Industrial Institute, Madras, is appointed to act in the post of Personal Asstt. to the General Manager, Govt. Silk Filatures, Kollegal on contract for a period of six months with effect from the date of assuming charge. He will draw a salary of Rs 500/- p.m. during period of his appointment

Copy to S.F.
To The Director
" A.G. thro the A
" S.S.P.
" Reporter's Bd.

Part 4 Para 1291

No. 1291.—Dr. K. S. Sethu, retired Principal, Chengalvaraya Naicker Technical and Industrial Institute, Madras, is appointed to act in the post of Personal Assistant to the General Manager, Government Silk Filatures, Kollegal, on contract for a period of six months with effect from the date of assuming charge.

Development Deptt.

D.O. No. 18011D/44- 16 dated 27.11.44

(Secy's Ltr —)

Sub: Setty Dr. K.S. - Appointment as P.A. to General Manager, Government Silk Filatures, Kollegal.

Ref: (i) G.O. 4830(Ms.) Dev, dated 11-11-1944.
(ii) Your D.O. No. nil, dated 25-9-44.

With reference to the suggestion in para 2 of your D.O. cited, I am to suggest that you may report on after four months from the date of appointment of Dr. Setty as P.A. to the General Manager, Government Silk Filatures, Kollegal ~~regarding~~ his suitability for continuance in his post beyond the period of the present contract.

Dr. Setty will not be eligible fm to draw war allowance in the temporary post held by him ~~on~~ on a contract basis.

Y.S.

To A. Khaleeli, Esq., I.C.S.,
D.I.& C., Madras.

Industries & Commerce Department.

From: Dr.K.S.Setty,D.Sc.,M.A.I.E.E.,
Personal Assistant to the
General Manager,Government
Silk Filatures, Kollegal.

To: The Director of Industries and Commerce,
Madras.
Through:The General Manager
Govt.Silk Filatures.

DEVELOPMENT DEPARTMENT 7.D/44

No.25 3291-B/44 dated 11.12.1944.

Sir,

Sub:Government Silk Filatures,Kollegal - Joining Report of Personal Assistant to the General Manager -Submission of
Ref: G.O.No.Ms.4830,Dev.Department, dated 11th November 1944.

With reference to the G.O. cited above, I have joined duty as Personal Assistant to the General Manager,Govt.Silk Filatures,Kollegal from this day fore-noon.

Forwarded.

General Manager,
Govt.Silk Filatures.

Personal Assistant to
The General Manager,
Govt.Silk Filatures.

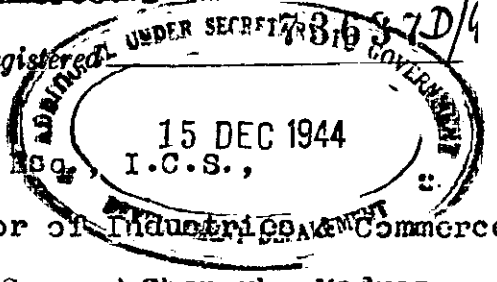
Copy to: The Secretary to Govt., Dev. Department, Madras.
The Chief Secretary to Govt., Public Department.
The Accountant-General, Madras.

O.F. 32 (a).

In reply please quote number, date and short title.*

Industries and Commerce. DEPARTMENT.

Received ..... *Registered* 7816 37 D/4



From (Name) A. Khaleeli Esq., I.C.S.,

(Designation) Director of Industries & Commerce,

Post Box ....., (Station) Chepauk, Madras.

Telegraphic Address .....

To

The Secretary to Government,
Development Department, Madras.

No. 7260-E/44, *dated* 13th December 1944.

Sir,

Sub:- Industries - Sericulture - Government Silk Filatures, Kollegal - Appointment of Personal Assistant to the General Manager on Contract - Draft agreement.

Ref:- G.O.No.Ms.4830 Development dated 11th November 1944.

Enclosures One Draft Agreement. Copy at (N)

Spare Copies

A draft agreement relating to the conditions of service of Dr. K.S. Setty appointed as Personal Assistant to the General Manager, Government Silk Filatures, is submitted herewith for approval. The agreement has been prepared in consultation with Dr. K.S. Setty.

for Director of Industries and Commerce.

kcv. 14/12.

DRAFT AGREEMENT

ARTICLES OF AGREEMENT made this day of 194 between (Sri. K.S. Selly) son of K. Gopaliah Set residing at Vepery, Madras of the first part and HIS EXCELLENCY THE GOVERNOR OF MADRAS of the second part.

WHEREAS the Government has engaged the party of the first part as a Temporary ~~Personal Asst. to the Genl.~~ in the Department of Industries and Commerce, Madras and the party of the first part has agreed to serve the Government on the terms and conditions hereinafter contained.-

NOW THESE PRESENTS WITNESS and the parties hereto respectively agree as follows:--

1. The party of the first part shall submit himself to the orders of the Provincial Government (hereinafter called the Government) and of the officers and authorities under whom he may from time to time be placed by the Government and shall remain in the service for a term of ~~six years~~ commencing from ~~the~~ One Thousand Nine hundred and forty-four subject to the provisions herein contained.

2. The party of the first part shall devote his wholetime to his duties and at all times obey the rules including the Government Servants' Conduct Rules prescribed for the time being for the regulation of the branch of the public service to which he may belong and shall, whenever required, proceed to any part of India and there perform such duties as may be assigned to him.

3. The service of the party of the first part may be terminated as follows:--

(1) At the end of the ~~first year~~ six months by either party without notice.

(2) At any time on ~~three~~ two calendar months' notice in writing given to him by the Government if, in the opinion of the Government, the party of the first part proves unsuitable for the efficient performance of his duties during service under this agreement.

(3) By the Government without previous notice if the Government are satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill-health for the discharge of his duties in India. PROVIDED always that the decision of the Government that the party of the first part is likely to continue unfit shall be conclusively binding on the party of the first part.

(4) By the Government or their officers having proper authority without any previous notice if the party of the first part shall be guilty of any insubordination, intemperance, breach or non-performance of any of the provisions of these presents or of any rules pertaining to the branch of the public service to which he may belong, or other misconduct.

(5) By ~~Six~~ three calendar months' notice in writing given at any time during service under this agreement (except during the first ~~year~~ thereof) either by him to the Government or by the Government or their authorized officer to him without cause assigned.

PROVIDED always that the Government may in lieu of any notice herein provided for, give the party of the first part a sum equivalent to the amount of his pay for ~~six~~ three months or shorter notice than ~~six~~ three months if they pay him a sum equal to the amount of his pay for the period by which such notice falls short of ~~six~~ three months. PROVIDED also that in the event of a notice being given under sub-clause (2) of this clause then the word "~~three~~ two" shall be read in place of the word "~~six~~ three" in the preceding proviso.

The term 'pay' for the purpose of this clause shall mean the pay (including special pay and personal pay if any the party of the first part is receiving under these presen

at the time, unless he is receiving officiating pay in which case it shall mean the pay (including special pay and personal pay if any) of his substantive appointment.

4. If the party of the first part be suspended from duty during investigation into any charge of misconduct mentioned in clause 3(4) but shall be entitled to receive a subsistence grant at such rate as the Government may decide to allow him.

5. The scale of pay attached to the post of Temporary Personal Assistant to which the party of the first part is appointed shall be a monthly rate of pay of Rs. 500/- (Rupees Five Hundred) He shall from the date of taking charge of the appointment be granted pay at the rate of Rupees 500/- per mensem. The pay from time to time payable to him under these presents shall be paid for such time as he shall serve under this agreement and actually perform his duties commencing from the aforesaid date and ceasing on the date of his quitting service or on the day of his discharge therefrom or on the day of his death if he shall die whilst in service. PROVIDED that, if at any time the party of the first part proceeds on deputation out of India his pay during the period of his deputation shall be regulated by the ordinary rules regarding deputation.

6. The party of the first part shall be eligible subject to the exigencies of the public service for leave and leave salary under the terms laid down by the Government for officers recruited on contract.

7. If the party of the first part is required to travel in the interests of the public service he shall be entitled to travelling allowance on the scale provided for in the Madras Travelling Allowance Rules for the time being in force and applicable to his case.

8. The party of the first part shall be eligible for any concessions in relation to medical attendance and treatment that may be prescribed by Government for the class of officers serving in the same station to which Government may declare the party of the first part to correspond in status or conditions of service.

9. During his service under these presents, the party of the first part shall be permitted to subscribe to the General Provident Fund (Madras) and shall be subject to the rules of the Fund for the time being in force.

10. Notwithstanding anything hereinbefore contained the party of the first part shall unless otherwise decided by the Government be entitled to receive in whole or in part as may be authorised by the Government the benefits of any improvement that may be sanctioned by the Government subsequent to the date of these presents in the terms and conditions of service of members of the branch of the public service to which he may for the time being belong and the decision of the Government in respect of such improvement in the terms and conditions of service of the party of the first part shall operate so as to modify to that extent the provisions of these presents.

11. Notwithstanding anything hereinbefore contained, the pay and leave salary admissible under these presents whether payable in India or elsewhere shall be subject to any emergency cut that may be ordered by the Government for the same period and on the same terms as for other officers under the administrative control of the Government.

12. In respect of any matter in regard to which no provision has been made in this Agreement the provisions of the rules made or deemed to have been made under section 241 of the Government of India Act, 1935 in regard to Provincial Services shall apply to the extent to which they are applicable to the service hereby provided for and the decision of the Government as to their applicability shall be final.

In witness whereof the party of the first part and the Personal Assistant to the Director of Industries and Commerce on behalf of the Governor of Madras and by his order and direction have hereunto set their hands.

Signed by the party of the first part
in the presence of

Signed by the Personal Assistant to the Director of Industries and Commerce in the presence of:

25.11.

Memo no. 73637 D/44 – 2d 12.1.45

sub: Selby Dr. K.S. – Personal Assistant to the Financial Manager Govt. Silk Factory, Kollegal – Appointment on Contract basis Draft agreement – Approved.

p/39 above Key From the D.I.G. no. 7260 E/44 d/

The Draft agreement submitted by the D.I.G. in Pp47-48 below his letter cited is approved as amended in the form enclosed

9.1.45 10.1.45

11/1/45

The D.I.G. (with enclosure) Copy of Pp3-4 below

DRAFT AGREEMENT.

ARTICLES OF AGREEMENT made this day of 1945 between Dr.K.S. Setty, son of K.Gopaliah Setty residing at Vepery, Madras of the first part and HIS EXCELLENCY THE GOVERNOR OF MADRAS of the second part.

WHEREAS the Government has engaged the party of the first part as a Temporary Personal Assistant to the General Manager, Government Silk Filatures, Kollegal in the Department of Industries and Commerce, Madras and the party of the first part has agreed to serve the Government on the terms and conditions hereinafter contained.

NOW THESE PRESENTS WITNESS and the parties hereto respectively agree as follows:-

1. The party of the first part shall submit himself to the orders of the Provincial Government hereinafter called the Government and of the officers and authorities under whom he may, from time to time, be placed by the Government and shall remain in the service for a term of six months commencing from the One Thousand Nineteen hundred and forty four subject to the provisions herein contained.

2. The party of the first part shall devote his wholetime to his duties and at all times obey the rules including the Government Servants Conduct Rules prescribed for the time being for the regulation of the branch of the public service to which he may belong and shall, whenever required, proceed to any part of India and there perform such duties as may be assigned to him.

3. The service of the party of the first part may be terminated as follows:-

(1) At the end of the six months by either party without notice.

(2) At any time on two calendar months' notice in writing given to him by the Government, if in the opinion of the Government, the party of the first part proves unsuitable for the efficient performance of his duties during service under this agreement.

(3) By the Government without previous notice if the Government are satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill-health for the discharge of his duties in India. PROVIDED always that the decision of the Government that the party of the first part is likely to continue unfit shall be conclusively binding on the party of the first part.

(4) By the Government or their officers having proper authority without any previous notice if the party of the first part shall be guilty of any insubordination, intemperance, breach or non-performance of any of the provisions of these presents or of any rules pertaining to the branch of the public service to which he may belong, or other misconduct.

(5) By three calendar months' notice in writing given at any time during service under this agreement either by him to the Government or by the Government or their authorised officer to him without cause assigned.

PROVIDED always that the Government may -

(i) in lieu of the notice provided for in sub-clause (2) of this clause give the party of the first part a sum equal to the amount of his pay for two months or shorter notice than two months if the Government pay the party of the first part a sum equal to the amount of his pay for the period by which such notice falls short of two months; and

(ii) in lieu of the notice provided for in sub-clause (5) of this clause give the party of the first part a sum equal to the amount of his pay for three months or shorter notice than three months if the Government pay the party of the first part a sum equal to the amount of his pay for the period by which such notice falls short of three months.

The term 'pay' for the purpose of this clause shall mean the pay (including special and pay and personal pay if any) the party of the

p.t.o.

part is receiving under these presents at the time, unless he is receiv officiating pay in which case it shall mean the pay (including special pay and personal pay if any) of his substantive appointment.

4. If the party of the first part be suspended from duty during investigation into any charge of misconduct mentioned in clause 3(4) he he shall not be entitled to any pay during such period of suspension but shall be entitled to receive a subsistence grant at such rate as the Government may decide to allow him.

5. The scale of pay attached to the post of Temporary Personal Assistant to the General Manager, Government Silk Filatures, Kollegal to which the party of the first part is appointed shall be a monthly rate of pay of Rs. 500/- (Rupees five hundred). He shall from the date of taking charge of the appointment be granted pay at the rate of Rupees 500/- per mensem. The pay from time to time payable to him under these presents shall be paid for such time as he shall serve under this agreement and actually perform his duties commencing from the aforesaid date and ceasing on the date of his quitting service or on the day of his discharge therefrom or on the day of his death if he shall die whilst in service. PROVIDED that, if at any time the party of the first part proceeds on deputation out of India his pay during the period of his deputation shall be regulated by the ordinary rules regarding deputation.

6. The party of the first part shall be eligible subject to the exigencies of the public service for leave and leave salary under the terms laid down by the Government for officers recruited on contrac

7. If the party of the first part is required to travel in the interests of the public service he shall be entitled to travelling allowance on the scale provided for in the Madras Travelling Allowance Rules for the time being in force and applicable to his case.

8. The party of the first part shall be eligible for any concessions in relation to medical attendance and treatment that may be prescribed by Government for the class of officers serving in the same station to which Government may declare the party of the first part to correspond in status or conditions of service.

9. During his service under these presents, the party of the first part shall be permitted to subscribe to the General Provident Fund (Madras) and shall be subject to the rules of that Fund for the time being in force.

10. Notwithstanding anything hereinbefore contained the party of the first part shall unless otherwise decided by the Government be entitled to receive in whole or in part as may be authorised by the Government the benefits of any improvement that may be sanctioned by the Government subsequent to the date of these presents in the terms and conditions of service of members of the branch of the public service to which he may for the time being belong and the decision of the Government in respect of such improvement in the terms and conditions of service of the party of the first part shall operate so as to modify to that extent the provisions of these presents.

10A. Notwithstanding anything hereinbefore contained the pay and leave salary admissible under these presents whether payable in India or elsewhere shall be subject to any emergency cut that may be ordered by the Government for the same period and on the same terms as for other officers under the administrative control of the Government.

11. In respect of any matter in regard to which no provision has been made in this agreement the provisions of the rules made or deemed to have been made under section 241 of the Government of India Act, 1935, in regard to Provincial Services shall apply to the extent to which they are applicable to the service hereby provided for and the decision of the Government as to their applicability shall be final.

In witness whereof the pary of the first part and the Personal Assistant to the Director of Industries and Commerce on behalf of the Governor of Madras and by his order and direction have hereunto set their hands.

Signed by the party of the first par
in the presence of

Signed by the Personal Assistant to the
Director of Industries and Commerce in
the presence of:

73415 D/44

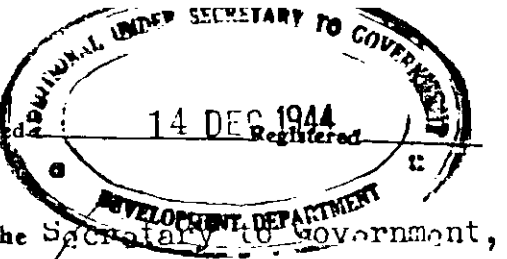
C.F. 32 (a).

Industries and Commerce Department

From (Name) A. Khaleeli Esq., I.C.S;

Designation Director of Industries and Commerce

Station Chepauk, Madras.



To

The Secretary to Government,
Development Department,
M a d r a s.

Enclosures :

No. 7260 E/44 dated 12th December 1944.

Sir,

Sub: Industries - Sericulture - Government Silk Filature, Kollegal - Appointment of Personal Assistant to the General Manager.

Ref: G.O.No. Ms. 4830-Development Department, dated - 11-11-1944.

In paragraph 1 of the G.O. cited, it is stated that the Personal Assistant will relieve the General Manager of his routine administrative duties in the Government Silk Filature and will be responsible for the supervision of the maintenance of accounts of both the Government Silk Filature and of the Kollegal Silk Filature, Kollegal. The above orders of Government are perhaps based on the origina proposal contained in my D.O. of 25-5-1944 to the effect that the advice of the Assistant Accounts Officer proposed to be appointed should be made available to the Manager, Kollegal Silk Filature in all matters pertaining to the maintenance of accounts, preparation of costing statements etc. As the Kollegal Silk Filature

separate Gazetted officer designated as "Manager, Kollegal - Silk Filature", there appears to be no need for the Personal - Assistant to General Manager to exercise any supervision over the maintenance of accounts of the Kollegal Silk Filature. The General Manager, Government Silk Filature exercises no such control now. Nor is such control either necessary or desirable. I, therefore, request that para.1 of the G.O. may be suitably amended by deleting therefrom the reference relating to the supervision of the accounts of the Kollegal - Silk Filature.

for Director of Industries and Commerce.

MLM/13.12.

3/12

D.O. 7341 5D/44-1 d 28.12.44

Sub: ~~Industrial~~ Kollegal Silk Filatures - Maintenance of accounts - supervision of - Modification of orders issued

R your letter no. 7260E/44 d 12.12.44

I am to enquire what your objections are to Selby acting as an Accounts Assistant to the Manager of the Kollegal Silk Filatures and the Govt. Silk Filatures.

23.12.44

To A. Khaleel Esq. I.C.S.

D.O. no. 73415-D/44-2 d 12-1-45

11/5/1

by P.A. to Govt

Ref: My D.O. No 73415-D/44 d 28.12.44

4659D/45

.O.No.7260-E/44

DIRECTOR OF INDUSTRIES & COMMERCE,

MADRAS, Dated 18th January 1945.

ADDITIONAL UNDER SECRETARY TO GOVERNMENT
20 JAN 1945
DEVELOPMENT DEPARTMENT

My dear Crawley,

Sub: Kollegal Silk Filatures - Maintenance of accounts - Supervision of - Modification of orders issued.

Ref: Your D.O.No.73415-D/44-1, Development Department dated 28-12-1944 and your D.O. reminder dated 12-1-45.

--

I expect to send a reply to the D.O. cited sometime next month as I should like to watch developments before moving Government in the matter.

Yours sincerely,

D.J.C. Crawley, Esq., I.C.S.,
Additional Under Secretary to Govt.,
Development Department, Madras.

D.o.no. 7345 D/44-2 d 1.3.45

Sub: Kollegal Silk Filatures, Kollegal –
Supervision by P.A. to C.I. Range,
~~Maintenance~~ of accounts – ~~Imposition~~
Contribution
~~of~~ Notification of rates issued – Proposal

Ref: Your D.o. 7260 E/44 d 18-1-45

I am to enquire when the reply promised
~~to be~~ in the D.o. cited may be expected

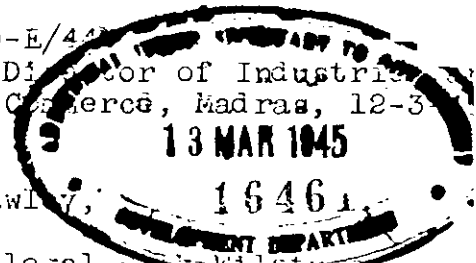
1/3/45 1.3.45

A. Khaleeli Esq. I.C.S.
D. D. & C. Madras

R 21.3.45

D.O.No.7260-E/44

Director of Industries & Commerce, Madras, 12-3-45



My dear Crawley,

Sub: Kollegal Silk Filatures, Kollegal - Supervision of accounts by the Personal Assistant to the General Manager, Govt. Silk Filatures Modification of orders - Proposal.

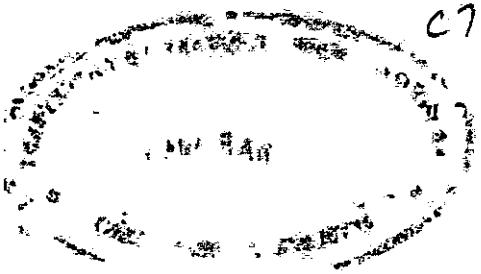
Ref: Your D.O.No.73415-D/44-2 dated 1-3-45.

The matter is still under consideration and a reply will be sent by about the middle of the next month.

Yours sincerely,

D.J.C.Crawley Esq., I.C.S.,
Addl.Under Secretary to Government,
Development Department,
Fort St.George, Madras.

C73418 D/49



Dec Dept

To Addl. U.S.

The S.D.&P may be reminde

30.4.45, if no

13/8/45 Dec 13345 August

D.o. 73415 D/44-3 d 2.5.45

17/5/45

sub: Kollegal Sclk Filatures, Kollegal — Supervision of accounts by P.A. to General Manager, Govt Sclk Filatures. — Modification of orders issued

Ref: your D.o.7260-E/44 d 12.3.45

~~I am to enquire when a reply favoured in your D.O. cited may be expected.~~

I am to invite a reference to this orders issued in G.O. No 1453 Ms Dev d 9.4.45 and to enquire whether you still consider that this instruction issued in G.O. No 4830 Ms Dev d 11.11.44 need any alteration.

for Secretary

Ks 30/4/45

JM 33-34 Govt Sclk Filatures

To A. Khaleeli Esq I.C.S.

D.D.C, Madura

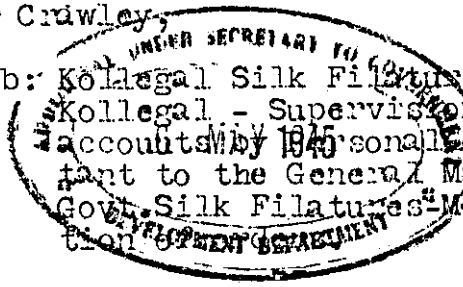
R 25-5-45 AS 1.5.45

47

D.O.No.7260-F/44. 28209/44

Director of
Industries &Commerce,
Madras, 4th May 1945.

My dear Crawley,



Sub: Kollegal Silk Filatures, Kollegal - Supervision of Accounts by Personal Assistant to the General Manager, Govt. Silk Filatures - Modification of Development Department

Ref: Your D.O.No.73415 D-44-3 dat 2nd May 1945.

--

The instructions issued in G.O. No.4830 Ms., Development dated 11th November 1944 need no alteration now that a retired Assistant Accounts Officer has been appointed to the post.

Yours sincerely,

To: D.J.C.Crawley Esq., I.C.S.,
Under Secretary to Govt.,
Development Department,
Madras.

Department

From (Name) A. Khaleeli, Esq., ICS.,

Designation Director of Industries & Commerce,

Station Madras.

Received 30 A.M 1945 DEVELOPMENT DEPARTMENT

Registered 26811 D/45

To

The Secretary to Government,

Development Department.

Enclosures:

No. 7260-E/44. dated 26th April 1945

Sir,

Sub: Industries - Sericulture - Government Silk Filature, Kollegal - Post of Personal Assistant to the General Manager - Continuance - Requested

Ref: G.O.No.Ms.4830 Development dated 11-11-1944
G.O.No.Ms.1453 Development dated 9-4-1945

In G.O.No.Ms.4830 Development dated 11th November 1944 Government sanctioned the creation of a gazetted post of Personal Assistant to the General Manager, Government Silk Filature, Kollegal for a period of six months from the date of appointment. Dr.K.S. Setty, took charge of the post on 11th December 1944 and the period of six months is therefore due to expire by the 10th June 1945. I request that Government may be pleased to accord sanction for the continuance of the post for a further period of one year with effect from 11th June 1945.

2. In view of the fact that a retired officer with experience of Accounts and Administrative matters has now been posted for the work, I request that the designation of the post may be changed to "Accounts Officer", as originally proposed. I also

I suggest that Mr. A.B. Srinivasa Rao be appointed as Accounts Officer for a period of one year to begin with instead of 6 months as has been ordered. I enclose a copy of his letter on this subject for the information of Government.

A

for Director of Industries & Commerce.

S.O.

R 27/4/45

Copy of letter dated 19th April 1945 from Sri A.B.Srinivasa Rao, B.A., Retired Accounts Officer, Thyagarayanagar.

"When I saw you on Tuesday last, I brought to your notice two points which required consideration in connection with my appointment at Kollegal. After some talk over them you desired that I should put them in writing and I am writing this letter in obedience to those orders.

B

The first is as regards the period of my appointment. The period of six months is too short and I request that it may be extended to one year.

The second is about the designation of the post. Both at the time when I was asked by the Accountant-General, Madras, about my willingness to take up this post and when my name was recommended to Government by him, the designation was given as "Administrative Officer". The same designation was also used in the communication received from your office calling me for interview. But in the order issued, the designation is given as "Personal Assistant to the General Manager". Grateful as I am for the appointment bestowed upon me, I feel that the original designation should be maintained. I request that you will see your way to move Government for the necessary amendment."

A' & 1748 (E)

M

Memo no. 26811-D/45-2 d 25.5.45

Sub: Estt. – Industries – Sericulture – Govt. Silk Filatures, Kollegal – Post of Personal Assistant to General Manager – Continuance

Ref: From the D. I & C, no. 7260 E/44 d 26.4.45

The D. I & C. is informed that the period of sanction of the post of P.A. to the General Manager, Govt. Silk Filatures Kollegal has been extended beyond 10.6.45, by the orders issued in G.O. no. 1453 (MS) Dev d 9.4.45 appointing Sri A.B. SrinivasaRao to the post for a period of six months from the date of assumption of charge. He is also informed that there is no need now to change the designation of the Personal Assistant to the General Manager, Govt. Silk Filatures, Kollegal

No.G.4.Ind.1096. Office of the Accountant General, Dated 20th November 45

The Secretary to the Government of Madras,
Development Department, Madras.

SUPER SECRETARY
2 NOV 1945
DEVELOPMENT DEPARTMENT

2557 D/45

Sir,

Subject.- War Allowance to Dr. K.S.Setty, Ex-Personal Assistant to General Manager, Government Silk Filatures, Kollegal.

-34(D) Reference.- G.O.4830 Development Department, dated 11-11-44.

I have the honour to enquire whether in fixing the pay of the Officer at Rs.500, in the G.O.quoted above the increase in the cost of living was taken into account or whether he may be paid war allowance.

I have the honour to be, Sir,
Your obedient servant,

Assistant Accounts Officer.

M-2
5-1245

X
6/12/11.

ASST. SECRETARY TO GOVERNMENT
28 NOV 1945

Memo/12/45 no. 72957D/45-2d 5.12.45

Sub: Allowance - Selty or K.S., Ex-Personal Assistant to Govt Govt-Silk Filatures, Kollegal - Eligibility for War allowan-

Ref: From the A.G., Madras, no. G.A. Ind 1096 d 20.11.45

It was ~~asked~~ that Dr. K S. Selty would not be eligible to draw the ~~allowance~~ of Personal Assistant to the General Manager, Govt allowance in the temp. post. He need not therefore be pa

Vide I/A p 18 of "War allowance"
" " " " 26/11/45 " 35 of (K)

~~To the A.G., Madras~~
" Dr Selty is no longer in service of the Govt

Dr 27.11.45

Dr A.G., Madras.

Dr 27.11.45

The Govt decided specifically K S. ~~Dr~~ Selty would not be eligible for war and the Dept was informed accordingly.

Dr 27.11.45

Dr 10.12.45 O.N.

Dr 27.11.45 The charge allowance may perhaps also appear

X 6/12

ASST. SECRETARY TO GOVERNMENT
28 NOV 1945

Mem. No. 72957 D/45-2d 5.12.45

Sub: Allowance – Selty to K.S., Personal Assistant to General Mgr. Stk Relations, Kollegal – Eligibility for War allowance

Ref: From the A.G., Madras, no. G.A. Ind 1096 d. 20.11.45

It was held that Dr. K S Selty would not be eligible to draw the War allowance as the temp. post of Personal Assistant to the General Manager, Govt Silk Relations, is not a post under the Govt. He need not therefore be paid any War allowance.

The Govt decided specifically that Dr K S Selty would not be eligible for war allowance and the D.Dr was informed accordingly.

To the A.G., Madras.

C.O. 157 D/45-1

the draft memo overleaf may be passed.

29.11.45

30 11.45

Fin. no 54967EII—1
30.11.45

NOTES

C 16697 D/44 Dev. Dept

D/44

Extract of notes from file re: Public Servants Jesudoss, Manager Accountant, Kollegal Silk Filatures, Kollegal - Alleged Misappropriation -Report.

It is evident that ~~xxxxx~~ Mr Reynaud has no flair for administration but on the technical side he is invaluabl and it would be unwise at this juncture to get rid of hi The D.I. & C's suggestion at 'B' on p 9 cf. is a good one and will be examined in consultation with Finance.

bove. A separate file will be opened and the proposa
of the D.I & C dealt with, in consultation with Finance.

I.S.
21/3/44 S

T.S.
22/3/44

To Addl A.°

P/cause see the suggestn of the D[illegible]

at II on p. 2 cf. and the minutes of A4 at X
on p 1 abv

The Govt sanctioned a post of Manager for the Govt Silk Farms on Rs 350 - 15/2 - 500. and wanted to post a suitable person with business experience who could run the factory efficiently. The D[illegible] was asked to select a candidate satisfying these conditions. Govt 2 26 (C) Minutes of 2 on p1 ng (D) & ff 3-4 cf (D)

Meanwhile Sir Hugh Kar Coriders, after his visit to Delhi, felt it would be desirable to get a Chinese Silk expert with business experience. The Govt of India d Technical Knowledge para 3, p4 ng (E)

obtained the services of one Mr Chan from china. Who joined the Department under the Govt in Nov 43 and later designated as the Junior Asst. Shri Rau, Mr Peychaud the Dy Director of Textiles, a Govt of India officer has been appointed as the General Manager of the Govt Silk Klaans on the terms specified in the letter at p. 41 c/f of (F) Mr Peychaud is attending also to the technical side of the work in the Kollegal Silk Klaanes. The Kollegal Silk Klaanes has a Business Manager on Rs 420 - 700.

2. The suggestion of the Dte would appear to be that a Separate officer be appointed for the Govt Silk Klaanes to be in charge of the business side of the factory and that Mr Peychaud should be Technical Expert for both the factories. According to the minutes of Apl, it seems that such a procedure will be costly and that it would meet the case if one Accountant is appointed to be in charge of the business of the factory. The misappropriation of funds occurred in the Kollegal Silk Klaanes and not in the Govt Silk Klaanes. Both the factories have already got well paid Accountants but the incident points to the accounts. But the incident reveals that there has not been adequate control over

the work of the subordinate accounts staff
in the Board of Revs (civil supplies), an
officer from the A.G's office has been appointed to
be in charge of the Accounts matters.
Similar arrangement may perhaps suit
the needs of the two factories at Kollegal.
The Accounts Officer to be appointed and work under the control of the General Managers of the two factories.
The cost of the Officer may be allocated
between the two factories. The question will also
arise whether the remuneration to the Regd
should be revised if he is divested of the general
management of the factory.

Subject to orders, a draft D.O. to the
D.Sec is submitted for approval. Thereafter
issue after acceptance by the Dept

P.S. The Dept. recently ~~asked for~~ proposed the appointment of a Gazetted officer to audit the accounts of all the State Trading Schemes in the Industries Dept. Cannot that officer, if appointed, attend to the duties of the officer proposed in this file. Please put up that file and note on this point.

Addl A.S.

A- ... one per cent as is limited below.
In the draft file, it is not proposed now to accept
the proposal of the D.Sec to appoint an Accounts officer
the D.Sec is being asked to reconsider his proposals
in the light of the suggestions made by the Dept

B- Advice: This file deals with a suggestion
to appoint a responsible officer who will attend to
the day to day working of the two factories, particularly
in the matter of maintenance of accounts, disbursements etc.

The limited like relates to the appointment of addl recruit staff and staff for internal audit. It would seem desirable to keep the administrative staff distinct from the staff for internal audit. The idea in appointing an administrative officer is besides intended to relieve a Technical Expert of the routine business side of the duties as envisaged in C on p 6 ante above.

6/4/44

The draft D.O. may issue.

12/4/44

[Issued as D.O. no. 1801/D/44-I dated 12.4.44]

To Addl. A.S.

Fin. for perusal of the D.O. at pp 3-4 ante, issued to the Dte. The case may perhaps be seen.

15/4/44 15/4/44

Perused.

17.4.44

Dev. Dept.

The reply to the D.O. may be awaited till 30-4-44.

18/4/44

ASST. SECRETARY TO GOVT. 15.4.44
17 APR 1944
FINANCE DEPARTMENT
ADDITIONAL ASSISTANT SECRETARY TO GOVERNMENT
19 APR 1944
DEVELOPMENT DEPARTMENT

Fins. dy. no. 8 Ex. I

£

fs 11 pp 5-6 ante D/44 [from the D. dated, D.O. no. nil dated 25.5.44]

To Addl. A.S. [Notes from pp 1 to 5 above]

With reference to the suggestion at 'R' on p 6 ante, the A.G. may be consulted on the matter. Subject to orders, a draft D.O. to the A.G. is submitted for approval

The expenditure on the new officer will be

31.5.44

included in the Cost of products of Silk at the Govt. Silk Factories, Kollegal and ultimately received from the Govt of India. Finance may see the draft before issue.

DS 16/6/44

F.D. 16/6

Finance, E II

Dem a.o. 18011 D/44-6 2.6.44

(Previously seen by Finance on p. 5 above)

The draft d.o to the A.G may be perused and the case returned to Dept.

The proposal will be examined on receipt of the concurrence from A.A.G or Supdt. Dte. its merits later, after a reply is received from the Govt of India due regard to the nature & magnitude of the work

DEVELOPMENT DEPARTMENT
NATIONAL UNDER SECRETARY TO GOVERNMENT
JUN 1944
3 - JUN 1944
DEFENCE DEPARTMENT

Dept. dtd 28979 E 5.6.44

5/6

DS 7.6.44

Dev. Dept 7.6.44

743101 D/44

To Addl. U.S.

For orders Whether the Draft D.o. may issue now. See 7.6.44 may be before issue.

S. 8/6/44

[Issued as D.o. no. 18011 D/44-6 d 9.6.44] pp 7-8 c

[From the A.G., D.o. no. A.G(C)-271 d 12.6.44] pp 9-10 c

To Addl. U.S.

Please see the A.G.'s D.o. at pp 9-10 c. ~~The suggestion in Misc p 9 c may be taken up and proceeded with, as was done in the case put up at (J). Subject to orders, a draft D.o. to the A.G. is submitted for approval. It may be~~

It is submitted that the duties of the proposed officer include administration of the Factory besides maintenance of accounts therein. The experience of the D.I.E. in getting satisfactory work from a retired official appointed as Asst. Manager of the Kolegal Silk Weavers was not happy and the retired official had to be replaced. It is for consideration whether the suggestion of the A.G. at M on p 9 will be accepted in this case. (The picture would seem to require a young(ish) person with enthusiasm & ability to work for orders. If approved, the draft D.O. to A.G. given below is for approval. For orders It is doubtful if a retired man would be suitable but perhaps we have no alternative

7-8 of

-grounds Medical

S. 6/6/44

Fd.

For orders.

S. 16/6/44

A draft D.O. may issue.

D. 16/6/44

[Issued as D.O. no. 1801/I/44-7 d 16.6.44]

[~~Alternative A.G.'s D.O. no. A.G.(C)-283 d. 30.8~~

To Addl. W.S.

The A.G.'s D.O. on p 13/c may be perused. On the analogy of the action taken in a similar case mentioned therein, ~~suggested in the D.O.~~, it is for orders whether Sri A.B. Srinivasa Rao may be called up for interview. ~~Subject to orders, a draft D.O. is submitted for approval.~~ It is also for consideration whether the D.I.E. may be asked to assess this person as regards whether he can be trusted to work on his own

D.C. 5.7.44

His closed confdl. file may perhaps be called for from the A.G. with a request to send them straight to the D. of I. & C. The letter may be carried to

8/

interview him first (the boys + Rukmini) and ... to and I remarks.

S. L
67

Secretary
To ~~Addl. 2.S.~~

With reference to orders above, a draft D.O. to the D.D.G/A.G. and a copy D.O. to the D.G. submitted for approval. Sir may see drafts to be before issue with reference to their notes on p 6 above

7.44 10.7.44

"Let also the pay last drawn by this officer & a pay of Rs 500/- in addition to pension after Vice Cole

To Addl. 2.S.

Secy's query above: A draft D.O. to the A-G. is submitted for approval.

11.7.44 11/7/44

[Issued as D.O. no. 18011 D/44-8 d 13.7.44] p 15 f

[From the A-G. no. A-G(C)-294 d 15.7.44] p 17 f

To Addl. 2.S.

Secy's query above: The pay last drawn by Sri A.B. Srinivasa Rao p 17 f was Rs 710/- p.m. and since he is now in receipt of a pension of Rs 320-8-0 p.m., and According to the working principle that the total emoluments on re-employment of a pensioner should not exceed the pay last drawn by the officer, he is eligible for a pay of only Rs 389-8-0 p.m. now. But this principle has been departed from in certain instances. In view of the suggestion of the A-G. of a precedent in the appointment of ~~Asst~~ Accts. officer in the office of the D.A, a pay of Rs 500/- was suggested in the draft ~~below~~ D.O. to the D.D.G. below. For orders whether the drafts below may assume, as they are will be approved or any modification in draft I ~~at X~~ will be made, regarding pay. w.r.t. "X" above Sec'y may decide the amount which would be reasonable to pay him. In these circumstances it is submitted that we must get a good man for the job, and there has been no rush of suitable candidates

A' on p 13 c
vide M' on p 1 of X
G.O. 770 F 1.5.1
M' on p 4 n f (J)
R' on pp 9-10
X' on p 1 c
Draft I
M' p 5

Did the Govt. purpose Exclusive Rights for
any such a High Salary that need for a High
paid officer should be demanded. I should like to know
from the D.Sc the terms the duties expected to be
performed justify the payment of the salary proposed

S. 29/7/44

To Addl. U.S

Secy's orders above: A draft D.O. to the D.S&C is submitted below
for approval. Irene. 31/7/44

Addl 31.7.44

[Issued as D.O. no. 1801/D/44-9 dt 1.8.44]

19-20 cf

ff 21-22 cf

[From the D.S&C, D.O. no. nil dt 12-9-44]

To Addl. U.S.

Please see the D.O. at ff 19-20 cf and the D.S&C's reply
to it at ff 21-22 cf.

A on p21 cf: With reference to A's minute at X above,
the question of securing a suitable person who will,
besides being fond. at. accounts matters, attend to
the administrative duties in the Govt Silk Weaving
College was being examined in consultation with
the A.G. and the D.S&C. Mr K. S. Shetty may perhaps
possess administrative ability with his experience
but whether he has an adequate knowledge of
factory accounts procedure etc seems doubtful.
It was noticed from a recent communication
from Mr Peycheud that the Accounts Staff of the
College
Silk Weaving was not competent and required
strengthening. The officer to be appointed under the

Scheme in this file is to advise the Collegd Dists Zilahs also on accounts matters. It would appear that only an Accounts officer, either of the A/G's office or of the Examiner, L.F A/cs would be suitable for the purpose. It is for orders whether the suggestion to appoint K.S. Shetty on Rs 500/- p.m. will be accepted. (The D.O. has not specifically replied to the point raised by Secy at M on p 9 above and point to him in the D.O. at pp 19-20 cf).

M on p 21 cf If A above is not accepted, it is for orders whether the A.G. or the Examiner, L.F. accounts will be consulted to suggest the name of any other suitable person for appointment on a salary lower than Rs 500/-.

The appointment of a suitable officer should not be further long delayed if avoidable. This question has been already pending since April 944. The point raised in the above office note would however appear round for orders as to whether we may put this to the D of I & C. or if ordered I shall phone him on the subject (to avoid delay) and note further.

Unfortunately the D of I & C to-day put up a D.O. urgently on the line of the above office note to the

To Addl. 2.S.

A draft D.o. to the D.I.t.C. is submitted below for

pp 20-25 c.f. [Issued as D.O. no. 18011 D/44-II dt 21.9.44]

pp 26-28 c.f. [from the D.I. & C., D.O. no. nil dt 25.9.44]

To Addl. H.S.

The proposal in this file is to appoint an Administrative Officer for the Govt. Silk Filatures Kollegal to relieve Mr. R.Peychaud, the General Manager, of the Administrative side of the Factory including maintenance of accounts so that he might attend to the Technical side of the work of the two factories at Kollegal. The A.G. who was consulted, suggested one Mr. A.B. Srinivasa Rao, a retired Assistant Accounts Officer for appointment or a salary of Rs.500/- p.m. The D.I. & C. has reported that he has not been able to contact Mr. Srinivasa Rao and that in his opinion Dr. K.S. Setty, retired principal of the Chengalvaraya Naicker's Technical and Industrial Institute, Vepery will be suitable for the appointment. As regards the enquiry whether the duties of the proposed appointment will justify a pay of Rs.500/- p.m. the D.I.& C. states that the pay is reasonable and that only very few people of Dr. Setty's standing will be prepared to go and live at Kollegal for a lesser pay. In his letter at pages 27-28 c.f., the D.I & C. reiterates his request for the appointment of Dr. Setty immediately for a period six months if necessary, and suggests that the question of finding a more suitable officer for the place ~~should be retained~~ may be pursued separately. This Dept. agree with the proposal of the D.I. & C., (Ad.Sec's orders on P 25 C.F. at 'X').

The case may be sent to Finance for remarks before circulating it for approval of the proposal of the D.I.&C.

28.9.44 28.9.44

Fin.

C.4

ev no. 18011 D/44-12

29.9.44

Finance(E-II).

(Previous Finance note on p.6 above).

As Mr. Peychaud, the General Manager of the Govt. Silk Filatures, Kollegal has no flair for administration and as it is obvious from the way he has dealt with the financial and administrative side of the work up to now which has led to

JOINT SECRETARY TO GOVERNMENT
29 SEP 1944
FINANCE DEPARTMENT

49105

12

X on p 27 CF

several misappropriations, that he has neither experience of such work nor aptitude for it, though he is invaluable on the technical side, it is proposed to appoint an officer to relieve him of the work of the administrative side of the Factory including maintenance of accounts so that he might attend only to the technical side of the work of the two Factories at Kollegal. In view of the above reasons, this department may agree to the proposal to appoint an officer to attend to the administrative and accounts side of the work at the Govt. Silk Filatures, ~~in view of 'A' above~~ though there is no necessity for an addl. officer on the ground that the General Manager has no time to attend to the work.

A on p 1 at X on file

hs 2.10.44

The next question for consideration is as to the type of the officer that should be appointed. The main duties of the officer will be to attend to the administrative work and the maintenance of accounts only. The Govt. Silk Filatures is a commercial concern and the accounts maintained are of intricate nature and a non-accounts man, however, efficient he may be in administration may not be able to have effective control over the accounts staff the lack of which alone seems to have led to the incidents mentioned on p.1 C.F. What is wanted would therefore seem to be an efficient Accountant with knowledge of commercial accounts only -- Cf. late A-4's minute on p.1 above. (+ A on p.6 cf) For this purpose it would seem that a Superintendent from the A.G's office or L.F. Audit Department would be most suitable. In similar circumstances in the Cinchona Department, a Superintendent of the L.F. Audit Department was appointed as Personal Asst. and Manager to the Director, Cinchona Department on the scale of pay of Rs 200-30/2-350.

work

para ... pp 3-4 ante

This department may request Development to consider whether an officer of similar status would not be sufficient for the Govt. Silk Filatures also.

hs M

3. As attempts to secure the services of a retired Asst. Accounts Officer of the A.G's office have not been successful the Director proposes that pending the search for a suitable officer, Dr. M.S. Setty, Retired Principal, C.N.T. Institute who was drawing a pay of Rs 600 before retirement may be appointed as administrative officer for a period of six months on a pay of

pp 21-22 CP + 27-28 CP

Rs 500 -- vide pp.21-22 and 27-28 C.F. The necessity for the administrative post has arisen mainly on account of the ~~incompet~~ inability ~~ency~~ of the technical man to attend to the ~~administrative and accounts~~ financial matters and the appointment of another technical man who cannot be expected to be conversant with the commercial accounts may not serve the purpose. Further Development have themselves stated as follows:-

"It is doubtful if a retired man would be suitable. The experience of the D.I. & C. in getting satisfactory work from a retired official appointed as Asst. Manager of the Kollegal Silk Filatures was not happy and the retired official had to be replaced. The situation would seem to require a younger person with enthusiasm and abili

Also please see A on P. 6. C.F.

~~Further~~, if Development accept the suggestion of this department in para 2 above to appoint a Superintendent of the L.F. Audit Department as administrative officer, there may be no difficulty in obtaining immediately the services of a suitable officer in consultation with the Examiner, L.F. Accounts and there may be no necessity then to appoint an interim officer.

If, however, the proposal to appoint Dr. Setty is accepted, Finance may suggest that the pay to be fixed for him need not exceed Rs 300 p.m. which is half the pay he was drawing prior to his retirement as Principal, C.N.T. Institute. He is at pre drawing no salary or pension

4. As the cost involved in either case exceeds Rs 1,500p.a -1 should see. If the post (to be cancelled) on Rs 500 is likely to be continued further, entailing an expenditure exceeding Rs 5,000 per annum the new service procedure should be adopted.

2.10.44 Dev.

ADDITIONAL SECRETARY TO GOVERNMENT 3 OCT 1944 DEVELOPMENT DEPARTMENT

3-OCT 1941 FINANCE DEPARTMENT

57633 D/44

Dev. Dept.

To Addl. S.

(Notes from pp 11-13 above),

~~It is for orders whether the suggestion of Finance at A above should be accepted and the D. of C. consulted on the suggestion, or whether~~ Dr. Setty ~~the proposal to appoint an interim officer will be accepted and if so~~ for orders on the suggestion of the Dev. Dept. ~~on what pay~~ at A & B above.

"K" above is not in its context and is not a complete sentence. See above P. Note.

4.10.44 Dev 4.10.44 As the matter is urgent we may [illegible]

To Addl.U.S.

The proposal in this file is to appoint an Administrative Officer for the Government Silk Filatures, Kollegal to relieve Mr. R. Peychaud, the General Manager, of the administrative side of the factory including maintenance of accounts. Mr. Peychaud is mainly a technical officer and his work on the administrative side has not been satisfactory. The A.G. who was consulted, suggested for appointment to the post, one Mr. A.B. Srinivasa Rao (Retired Asst. Accounts Officer) on a pay of Rs. 500/- p.m. The D.I. & C has reported that he has not been able to contact Mr. Srinivasa Rao but has suggested that one Dr. K.S. Setty, Rtd. Principal of the C.N.T & I, Institute, Madras will be suitable for the appointment. He has also suggested that the appointment may be made immediately for six months on a pay of Rs. 500/- p.m. and that if necessary the question of finding a more suitable officer may be pursued separately.

'A' on p2 cf

Advises matter on p1 above

'A' on p1 above

D.O at pp7-8 cf

p13 cf

'M' on p21 cf

'A' on p21 cf

'A' on p27 cf

Finance Department consider that for the duties of the proposed post, a Superintendent of the L.F. Audit Deptt in the scale of Rs. 200--30/2--350 would be adequate. That Department also propose that, if Dr. K.S. Setty is appointed, he may be fixed on a salary of Rs. 300 per mensem.

'R' on p12 above

'A' on p13 above

'B' on p13 above

It is considered in this department that the appointment of an Administrative Officer for the Factory is urgent and that, in view of the urgency Dr. Setty may be appointed on a contract basis for a period of six months on a salary of Rs. 500/- per month. Dr. Setty was in the employ of a private institution all along and was drawing Rs. 600/- till his retirement. He does not draw any pension from the institution.

'A' on p13 above

'R' on p21 cf

For orders whether A or B above will be approved.

6.10.44

6.10.44

10.10.44

I find this very
SO is not stated bluntly anywhere
who is to be boss.
I infer that R. Peychaud is to be General Manager in
charge of the whole & that this new appointment is to
provide him with a PA who will be responsible to him
with relief as far as possible of routine administration and
Am I right.
If so what is R. Peychaud's pay

7/10/44

To Addl. S.S.

A'n p 2 of

Ay's
A/s-minute on p 14 above: ~~A draft D of H dated ... submitted below for approval~~. Please see para 7 of the D2Sec's letter at pp 1-2 c/f. The intention of the D2Sec would appear to be that the officer to be appointed will be independent of Mr. Peychaud's control and that Mr. Peychaud will be the Technical Expert. Both will thus be under the direct control of the D2Sec. For orders the D2Sec will be asked further to clarify the point Mr. Peychaud's pay drawn a Salary of Rs 2000/- pm. and leave on pensionary charges amounting to Rs 200/- pm. are also paid to the Central Govt. on account of the deputation to this province. These charges are now borne by the two Silk Silakars, in the ratio of 2:1 (Govt Silk Silakars 2 and KSilkcal Silk Silakars 1)

Mr 7.10.44

We cannot have two Technical Experts with independent responsibility. The ultimate responsibility should rest with one. We should first clarify the position.

X

M

M'n p 16 of (F)

Yr 41/46 (F)

For orde

Yes 9.10.44

X above would seem correct; but it is for consideration as to whether any definite system of division of functions and responsibilities of the two officers may be formulated now. But there has already been long delay in this matter, and it might be advisable to appoint first and ask the D of I & C. at the same time urgently to draw up such a plan as at X above for observance by the two concerned officers pending approval by Govt. in due course.

See my minute.

10.10.44

To Addl us.

Orders at M on p 15 above: A draft D.O. to the D I & C is submitted for approval.

S.F.

11.10.44

Issued as D 1801/I D/44-13 d 12.10.44 from p 29-20 cf

[from the D I & C, Baroda no. nil d 23.10.44. from 31-32 cf

To Addl. u.s

Adviser's query at p 14 above: ~~It is submitted~~ D. ~~is~~ was that the new officer can be under the general control of M. Peychaud ~~as~~ Rs entitled as General Manager. The salary M. Peychaud is Rs 2000/- excluding leave & pension Contributions amounting to Rs 200/- p.m.

~~For orders together~~ the case may now be re-circulated for orders A or B on p 14 above.

27.10.44 27.10.44

A3 A1 A4 A2

Recommend that Dr Setty be appointed on Rs 500 per month to be PA to M. Peychaud for the purpose of his administrative duties in general but Dr Setty will be responsible to M. Peychaud who in his turn will remain responsible to Govt for the running of the whole institution

30/10/44

NV 31/10/44 K 31/X/44 Mk 31/X/44

HE

AH 3/11/44

S. 31/10/44

J. X

31.10.44

Dev: Dept

To Addl. u.s.

Orders in circulation above. A draft order is submitted below for approval

As regards D I & C's remarks at B on p 27 cf reference is invited to the observations of the Secretary

Mk 4.11.44

at p. 13 ante. It is presumed that the question of direct recruitment to Dr. Seth will be borne in mind in connection with a vacancy in Bombay. While the present nominee will be suitable for continuance for two years.

As the appointment has to be made urgently, the draft order may perhaps issue. Public (Ser) and Fin. Dept may see the order in circulation after issue.

S L 8/10-11-44

D.O. 11.11.44

ASSISTANT SECRETARY TO GOVT 13 NOV 1944 CHIEF SECRETARIAT

[Issued as G.O. no. 4830 (MS) Dev d 11.11.44]

Public (Services) Department.

Dev G.O. 1801 D/44-14 11.11.44 55897 13.11.44

The notes and orders in circulation at pp. 11-12 ante and the G.O. on pp. 33-34 c.f may be perused. The attention of Development may be invited to rule 9-A of the General Rules for Provincial and Subordinate Services relating to appointment by agreements introduced in G.O. No. 2748 Public (Ser) dated 16-9-44.

The file may be returned to Development.

Rubber Wond 55897/44-1 13.11.44

MRG 14.11.44 15.

15/11/44

NATIONAL UNDER SECRETARY TO GOVERNMENT 16 NOV 1944 DEVELOPMENT DEPARTMENT

To Addl. S.

The provision of Rule 9 A of the General Rules ~~quoted~~ referred to by Publ(Ser) in their note on p17 above relate to the draft agreement, between the Govt. and the person appointed on contract basis. These will no doubt be ~~remembered~~ borne in mind by the D.D.C. when the draft agreement mentioned at 'M' on p33 ante is ~~returned from the D.D.C.~~ signed by him and returned in this case before appeal. The file may be sent to Finance also for perusal ~~as ordered overleaf~~ if any as may arise.

*p158 of 11 S. i.r. and Vol I

permission granted

19.11.44

Hon'ble S.

18/11.

20.11.

Pse: Fns: notes on pp 11-13 above

The orders in circulation on pp 14-16 above and G.O. No: 4830 Dev dy 11.11.44 on pp 33-34 ante may be perused. (This officer will not get any ~~any~~ allowance)

21 NOV 1944

22.11.44

602 Sec-I

22.11.44

D/44

23 NOV 1944

SECRETARIAT DEPARTMENT

J. Addl. S.

With reference to 'M' above at 'Z' on p17 ante, draft memo submitted below for approval

Sub:- Selty Dr. K.S. - Appointed Personal Asstt. to the General Manager, Govt. Silk Filatures, Kollegal on Contract basis - Draft agreement - Submitted.

Ref:- From the D.I.&C. no. 7260-E/44 d 13-12-44.

To Addl. U.S.

In G.O. no. 4830 (MS) Dev d 11-11-40, the Govt. appointed Dr K.S. Selty, Retired Principal of the Thengalvaraya Naicker's Technical & Industrial Institute Madras as Personal Assistant to the General Manager, Govt. Silk Filatures, Kollegal on Contract for a period of Six months. The D.I.&C. has submitted for approval of Govt., the draft form of agreement to be executed by Dr Selty.

2. The draft agreement follows generally the model form prescribed in G.O. no. 196 Fin d 28-5-37 as subsequently amended, and the form adopted in the case of Mr. L. Battegelli Empy Engineer Designs in the Dept of Industries and Commerce. ~~Since Dr Selty has regarded to have come out at Kollegal in the date in place of the draft agreement may be fixed as suitable alterations made in regard to period of notice in cl 3 (2) & (5) of the~~ ~~longe agreement may be accepted.~~ The draft may be approved

3. The case may be sent to Finance for acceptance and to Legal for scrutiny of the draft agreement

SDR 12-12-44 Fin. Legal

Fin. 4-1-45

The draft agreement may be accepted subject to the following remarks

As regards clause 5 of the draft agreement the term of the agreement is only Six months. The privilege of subscribing to the CSR may be granted, however, only to

SECRETARIAT DEPARTMENT 28 DEC 1944 MADRAS

2-E 41

to a person who in the opinion of the Head of the Office is likely to be employed for at least three years. It is presumed that the Dept. are satisfied that this condition is fulfilled in this case. Otherwise clause (9) may be omitted

LEGAL DEPARTMENT.

ASSISTANT SECRETARY
2 - JAN 1945
LEGAL DEPARTMENT.

Clause 9. According to clause 1. the The necessity for the words "(except during the first six months thereof)" in sub-clause (5) is not therefore clear. The retention of those words will render sub-clause (5) inoperative which does not seem to be the intention and those words may be omitted.

The proviso may be recast as follows:--

"Provided always that the Government may

(i) in lieu of the notice provided for in sub-clause (2) of this clause give the party of the first part a sum equal to the amount of his pay for two months or shorter notice than two months if the Government pay the party of the first part a sum equal to the amount of his pay for the period by which such notice falls short of two months; and

(ii) in lieu of the notice provided for in sub-clause (5) of this clause give the party of the first part a sum equal to the amount of his pay for three months or shorter notice than three months if the Government pay the party of the first part a sum equal to the amount of his pay for the period by which such notice falls short of three months.

The draft agreement does not call for any other remarks.

sanctioned for a period of six months in the first instance. It is therefore likely to continue for three years: subject to orders as suggested by Legal Dept. for orders.

The amendments suggested by Legal in p2 above may be accepted and embodied in the draft agreement subject to orders, a draft memo of the D.D.S.C. is submitted below for approval

9/1/45 10/1/45 11/1/45

[Issued as Memo 73637D/44-2 dt 12.1.45] p 45 of

C. Bentley
No. 538
12.4.45 made against No-2.
for "new Ser

S WP

23883D/45

Exhact from [illegible]

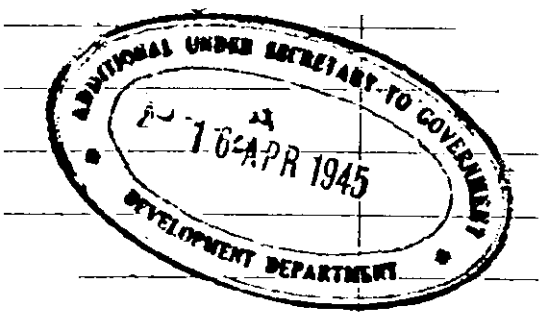
Serial No. [illegible] to 5107

Date of entry: 25.11.44

Subject: Belly-Dis. E, P.A. to Jeneva

Madras: Govt. Silk Filatures

Kollegal: Khadi Industry



Dw Dept

Addl. 2.5

In the D.O at p.35 of (K) GC 483

the D.D & C. was asked to report p.35 (K)

about the suitability of Dr.

Selby for Continuance in the post of A.

to Liaison Manager, Irish Silk Filatures.

A.C.B. Selby was made Capt. 15.6.45 2

to call for such a report. But

Dr. Selby appointed as

Dr. Selby is now out of Service as P.A;

the best person to

the question of Continuance in the

post does not arise this may be

be called for from Dr Dike.

Letter may be typed & sent

(K)

20/4/45

20.4.45

responsible for the supervision of the maintenance of Accounts in both the Sole Dealers. The D. of I & C considers that Mr. Shetty, the new officer will be able to attend to this R on p 2 / ante work with his vast previous experience. Besides, the Kollegal Sole Dealer is not also liable to pay any amount for the services of Mr. Shetty on this account. A p 6 / ante. In the circumstances, the advantages of the arrangement ordered vide para 1 (i) of the G.O. cited are in favour of the Kollegal Sole Dealer; there appears to be no need to amend it. Similar practical difficulties are foreseen to occur if the working (The arrangement has not been in operation for a sufficient time) for which the proposal of the D. of I & C at Z on p 2 / ante will be accepted.

If this proposal is agreed to, the Dept may please see this case for remarks.

The D. of I & C considers that no such control is either necessary or desirable. I would agree generally with the views indicated in the above Note at X, Z) and, among the whole trouble is the first place arose out of the "Kollegal Features" - which is the Feature which the D. of I & C proposes should be excluded altogether from the purview of the combined G.O. However in view of the above we and we would at present try out the present arrangement for 6 months it is for orders as to whether the G.O. should be amended.

[Issued as D.O. 73415 D/44-1 d 28.12.44]
[From the D.S.& C, D.O. no. 7260 E/44 d 18.1.45]

To Addl. 2 S.

Please see the D.S.& C's D.O. at p 5 c/f. He may be reminded thereof next on 1-3-45, if necessary.

Ke - Adl 20/1/45 20.1.45

Secy may see the letter on P.5 C.F. for information. S. 21/1

p5 c/f [Issued as D.O. 73415 D/44-2 d 1.3.45]
p5 f [From the D.S.& C, D.O. 7260 E/44 d 12-3-45]
p3 c/f [Issued as D.O. 73415 D/44-3 d 2.5.45]
p6 c/f [From the D.S.& C, D.O. 7260 E/44 d 4.5.45]

To Addl. 2.S.

please see the letter at pp. 1-2 c/f (49-50) from the D.S.& C, proposing that modification to orders issued in G.O. no. 4830 (GS) Dew d 11.11.44 may be made. ~~On receipt of the attested Condition, the~~ He now thinks that no such alteration is necessary. There is therefore no action on their papers. They which may be lodged and stitched with the G.O. mentioned above

2 in p 1 c/f
not put up

p 6 c/f
p 6 f

See for remark of P 13 C.F.

5/45 Adl 10.5.45

11.5.45

12/5/45

D. Sub: Estbt. Industries — Sericulture — Govt. Silk Filatures, Kollegal — Post of Personal Assistant to General Manager — Continuance

Ref: From the D.I.C., no. 7260 E/44 d. 26.4.45

Addl. D.S.

Please see the D.I.C's letter at 63-64 cf

Para 1 on p1 cf: Period of Sanction of Post of P.A. to the General Manager, Govt. Silk Filatures

Though the period of sanction of the post was six months from the date of appointment of Mr. Setty to it, revised orders were subsequently issued in G.O. no. 1453 (MS) dtd 9-4-45, appointing to the post Mr. Srinivasa Rao for a period of six months from the date of his assuming charge. Thus the earlier period of sanction of the post has been extended beyond 10.6.45. The question now for consideration is whether instead of 6 months from the date of assumption of charge by Sri Srinivasa Rao, the period should be extended to one year. The only reason in support of this proposal is the request of the appointee now, though the D.I.C. himself had suggested only a period of six months in the first instance. In all probability, the post will be continued beyond six months and Mr. Srinivasa Rao could expect to continue in the post, provided his work were satisfactory. It is for orders whether the wishes of the appointee will be complied with and revised orders issued

Change of Designation of the Post: It is not clear what the significance is, of the proposal to change the designation of the post, as required by the appointee. The duties of the post are defined in para 1 of G.O. no.

(E) on p 33 cf
+ '2' on p 34 cf (E)
✓ pp 7-8 cf (H)
'X' on p 7 cf (H)
H on p 8 cf
'M' on p 63 cf
'B' on p 64 cf
'Z' on p 2 cf (H)

4830 (MS) Dtd 11.11.44 and the Designation was fixed as suggested by the Adviser (Mr. Priestley), with a view to making the Officer appointed immediately responsible to the General Manager, instead of being an independent entity at Kollegal. Even in regard to the change proposed, the D.S.C. wants it to be "Accts. Officer" which the appointee would have it as Administrative Officer. The matter seems to be one for the Govt. to decide, rather than for the appointee to suggest, so long as he is made aware of the duties attached to the post. For ref. vide whether the proposal of the D.S.C. will be accepted.

2. The case may be sent to Fin Dept for remarks

Point 1. There seems no need for any extra increment having been given under the F.R. in the first instance and if a higher work is entertained, the Accts. Officer as there is none to be need for subordinate officer a fresh for the period; an efficiency increment will be given to the post in due course anyway.

Point 2. This request may definitely be turned down as per particularly the notes above of Pp (1-1) N-F of (E) by. This request for change of designation one is justified in foreseeing, a movement to avoid direct control upon the General Manager. It has been laid down that there should be direct subordination of this post to that of the General Manager, and even as it is there are enough factors between the previous incumbent of this post and the

3/5/45 3/5/45

[illegible] Manager, replying by correspondence which was sent by the D.I.C for perusal by Government.

I agree with Addl. A.S. M

4.5.45

Dev

No. 0.2681/D/45-1

5-5-45

Fin (Exp) 63.6

Please see the proposals of D. I & C on pp 2-2C and the notes of Dev. from page 1 above.

Finance may agree with the Conclusions of addl. U.S. Dev in his note on pp 30-31 above

CB 8.5.45

12.5.45

Dev

Dev. Dept

GOVT. SECRETARY TO GOVERNMENT
MAY 1945
DEPARTMENT

29268 D/45

Fin No 21706 Estt-1

12.5.45

THIRD ASST. SECRETARY TO GOVERNMENT
12 MAY 1945
DEVELOPMENT DEPARTMENT

To Addl. A.S.

The file deals with the proposals of the D. I & C (i) to extend the sanction for the post of P.A. to the General Manager Govt. Silk Factories, Kollegal for a period of one year from 11.6.45 and (ii) to change the designation of P.A to the General Manager as recommended for the reasons stated in the Addl. Under Secretary's note at pp 30-31 above, it is considered that it is not necessary now to issue extension orders now in respect of the first proposal and to turn down the second proposal. A draft memo to the D. I & C. is submitted herewith for approval

16/5/45

17

16/5/45

Manager

SR

[Issued as Memo No. 2081/30/45 ... d 25-5-45 ... 1.10.45

[illegible] [illegible] [illegible] [illegible]

[illegible] [illegible]